



Sr. Full Stack Developer

At Neo, we strive to remove the friction and anxiety of everyday spending and saving by bringing together thoughtful technology, beautiful design and challenging the status quo. We're trailblazers who believe you can live life to the fullest when you're not worried about your financial well-being. That means chasing after your wildest dreams on top of your everyday life and not once, ever looking back.

Neo Financial is looking for a full-time Senior Full Stack Developer to join our team in Winnipeg.

As a Sr. Full-Stack Developer, you will be collaborating with other talented devs; you'll be a top code contributor and commit example-worthy code every day. You'll work on architecture, front-end (web) and back-end code while fostering best practices like agile, automated testing, code reviews, and continuous delivery.

At Neo, you get to own code quality and own projects from inception through to deployment. Our tech stack is built with a Microservices approach and includes TypeScript, Node, Serverless, GraphQL, React, MongoDB, and AWS - but we believe great developers can learn any tech stack.

Our engineering team casts a wide net of problem solvers and self-starters, who are all energized by fast-paced work and can adjust their footing swiftly on any given day. Make your mark with transformative products and technologies, alongside some of Canada's most successful developers and tech minds.

What you'll be doing:

- Write complex back-end code with Typescript, Node, Apollo GraphQL, MongoDB & more
- Create web-based interfaces and re-usable interface components with Typescript and React
- Help build a cutting-edge micro-services architecture following best-in-industry patterns
- Provision cloud-based resources using Terraform, Docker, and "Infrastructure-as-Code"
- Lead code reviews, API design reviews, or technical reviews of product stories
- Champion practices including Unit Testing, Continuous Delivery & Dependency Injection
- Mentor and coach junior developers

Who we're looking for:

- At least 5 years experience building full-stack web projects with a significant focus on back-end code and business logic
- Strong knowledge of our tech stack (or similar technologies); excitement to learn
- Ability to architect and develop service-based backends: APIs, code, and data



- Fluent in > 1 programming language - preferably at least one dynamic/interpreted language
- Comfort working with cloud-based infrastructure such as Amazon AWS (or similar)
- Knowledge of the current tech ecosystem, state of the art, trends and announcements

What will help you succeed:

- Adaptable, high-achievers energized by a startup environment
- Team players who love being part of and leading an agile ecosystem
- Project owners who can engage with designers and stakeholders
- Makers with a drive to finish, impress users, and delight customers

What it's like to work with us:

At Neo, you'll be working with industry-leading technology that changes the way we live and realize a better financial future. It's a serious deal, but that doesn't mean we don't know a thing or two about having fun. Our entrepreneurial environment gets our adrenaline pumping and beats the regular 9-5 job. We're in it together, always. Gain hands-on experience and be part of the future.

About applying with Neo:

Neo Financial is an equal opportunity employer. We are excited to meet with and hire the top talent out there. We appreciate your interest in working with us; however, only those applicants selected for interviews will be contacted. Successful candidates for this position will be required to undergo a security screening, including a criminal records check and may require a credit check.