



Job Description

Senior Product Manager

Department: Product

Type: Permanent

Location: Amsterdam

Hours: 36 - 40 hours per week

Reports to: Head of Product and Design

Salary: Competitive + bonus and stock

Posted: July 2020

Our Core Values



Achieve anything with a healthy and happy team



Push boundaries through direct communication and diversity



Act responsibly and protect the data



Amaze through user-friendly and rewarding experiences



Maximize research impact

About the role

At Castor, we're all committed to a world with faster, smarter, medical research. Our cloud based software solutions are revolutionizing data capture for academic and commercial researchers worldwide. You've found yourself a company with a true purpose.

Our Product and Design team are the creative and technical experts behind the features and functional development of our eclinical software. As we move to secure our next investment, we're on the lookout for a Senior Product Manager to join the team.

In this role, you'll be a skilled expert in product management. Bringing knowledge from the life sciences industry, you'll 'roll up your sleeves' and use your agile approach to collaborate across the business in the development of our tech tools - ensuring we continue to maximize the potential of clinical researchers worldwide.

What you'll be doing

- Contributing to the product roadmap, vision and strategy, including go-to-market, pricing, positioning, and more
- Building knowledge of your market and competitors, ensuring we deliver products and features which our target segment will love
- Collaborating with user researchers, designers, PO's and others on high-level product requirements
- Defining and measuring performance metrics to ensure accurate development of our product and features
- Communicating up and downstream, updating key stakeholders and explaining business value to POs and engineering teams
- Understanding you product and users and support the delivery of quality content to internal and external audiences
- Ensuring cross team coordination while overseeing the launch of new products and major features

What you'll bring

You'll definitely have:

- Extensive experience of software product management
- Experience of working in the commercial life sciences sector and an understanding of the wider health technology space
- An understanding of SAAS businesses and how to achieve product led growth
- Exceptional analytical thinking applied to market research, competitor analysis, user behaviour and decision making
- Strong organization, presentation, and project management skills
- Adaptability and self-motivation, with the ability to thrive amidst a changing and agile startup environment
- A hands on attitude with a willingness to get the job done
- An analytical mind with strong attention to detail
- The natural ability to communicate complex ideas with professional proficiency in English

It would be good if you had:

- Experience working with EDC products and features
- Experience in the clinical or medical research space
- Experience working with project management tools such as Jira

What you'll get

Financial

A competitive salary plus a guaranteed 'happy holidays' bonus
An annual professional development budget
Employee Stock Options

Personal and Well-being

30 days annual leave plus national holidays
Flexible and remote working
Company subscription to Calm - the wellbeing app
Meditation and yoga sessions (in the office)

Workplace perks

A Macbook Pro or Dell laptop
Referral reward program
An annual company retreat and company outings
Lunch and healthy snacks provided in the office
Awesome new offices by Amsterdam Amstelstation

Your main contact for this vacancy:



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Talent Acquisition Manager

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